

AFS BOARD OF DIRECTORS' REGULAR PUBLIC MEETING – MINUTES

Tuesday, November 11, 2025

5:00 pm

Virtual – MS Teams & In-Person



ATTENDANCE

AFS BOARD MEMBERS:	William Johnson, Chair James Agnew Wes Lavergne	Rick Hamilton Patricia R. Lofstrom Lucia O'Connor	Dania Kuzbari Dan Swystun
REGRETS:	Jane Omollo	Jennifer Geen	
STAFF/LEADERSHIP:	Ali Juma Stephanie Fetherston	Jacob Bruzas Lisa Guzzo	Obianuju Fadjo

MINUTES

1.0 Quorum

Quorum established.

2.0 Constitute Meeting

2.1 Call to Order

The Board Chair calls the meeting to order at 6:38 pm.

2.2 General Welcome

The Board Chair welcomes everyone to the meeting, both in-person and online.

2.3 Land Acknowledgement

The Board Chair provides the land acknowledgement.

2.4 Declaration of Conflict of Interest

No conflicts of interest declared.

3.0 Presentation

N/A

4.0 Agenda & Minutes

4.1 Approval of Agenda

MOTION

BIRT, the board approves the November 11, 2025, Public Board Meeting agenda as presented.

Moved by: Dan Swystun

Seconded by: Rick Hamilton All in favour. CARRIED.

4.2 Approval of Minutes

MOTION

BIRT, the board approves the October 22, 2025, Public Board Meeting Minutes as presented.

Moved by: Patricia R. Lofstrom

Seconded by: James Agnew All in favour. CARRIED.

4.3 Business Arising from Previous Minutes

No business arising.

5.0 Consent Agenda

MOTION

BIRT, the board approves the September 24, 2025, consent agenda as presented.

5.1 Board Correspondence

5.2 AFS Foundation Report, *Jessica Lopatka**

5.3 Community Services & Strategic Initiatives Report, *Brenda Clarke**

5.4 Finance & Administration Director's Report, *Jacob Bruzas**

5.5 Human Resources Director's Report, *Arlene Smith**

5.6 Service Demand Report, *Natalie Young**

5.7 Director of Service Board Report, *Stephanie Fetherston**

5.8 CEO Report, *Ali Juma**

Moved by: Patricia R. Lofstrom

Seconded by: Rick Hamilton All in favour. CARRIED.

6.0 Items Removed from Consent Agenda

No items removed from consent agenda.

7.0 New/Ongoing Business

7.1 Operational Plan

Ali provides the operational plan as provided in the board package.

MOTION

BIRT, the board of directors of Algoma Family Services approves the 2025-2026 Operational Plan as presented, recognizing its alignment with the organization's strategic priorities and its role in guiding the delivery of high-quality, effective services to children, youth, and families across the District of Algoma. Further, the Board directs, management to implement the plan and report regularly on progress and outcomes throughout the fiscal year.

Moved by: Dania Kuzbari
Seconded by: Rick Hamilton All in favour. CARRIED

Other Business:

No other business

8.0 Board Committee Updates

No Update. The Board Meeting was rescheduled to accommodate the accreditation site interview and thus, preceded the committee meetings.

9.0 Adjourn to In-Camera

MOTION

BIRT, the board moves to adjourn to the in-camera segment of the meeting at 6:58 pm.

Moved by: Patricia R. Lofstrom
Seconded by: Dania Kuzbari All in favour. CARRIED.

10.0 Resume Regular Public Board Meeting

MOTION

BIRT, the board moves to resume the regular public board meeting at 7:24 pm.

Moved by: Patricia R. Lofstrom
Seconded by: Dania Kuzbari All in favour. CARRIED.

11.0 Accept Motions Made In-Camera

No in-camera motions.

12.0 Adjournment

MOTION

BIRT, the board moves to adjourn the regular public board meeting at 7:29 pm.

Moved by: Patricia R. Lofstrom
Seconded by: Megan Bernard All in favour. CARRIED.

13.0 NEXT MEETING

- Next Regular Board Meeting January 28, 2026 @ 5 PM

Submitted by: Obianuju Fadjo, Executive Assistant