

AFS BOARD OF DIRECTORS – GOVERNANCE COMMITTEE MEETING MINUTES

Wednesday, June 18, 2025
12:15 pm
Microsoft Teams – Virtual



ATTENDANCE

AFS Board of Directors: ☒ Wes Lavergne (Chair) ☒ William Johnson ☒ Megan Bernard

AFS Staff: ☒ Ali Juma, CEO ☒ Brenda Clarke, Director, Community Services & Strategic Initiatives ☒ Obianuju Fadijo, Executive Assistant

Youth Representatives:

Regrets: James Agnew

MINUTES

1.0 Quorum

Quorum established.

2.0 Call to Order

Meeting called to order at 12:19 pm.

3.0 Review of Agenda

The committee reviews the agenda as presented.

MOTION

BIRT, the committee approves the June 18, 2025, agenda as presented.

Moved by:

Megan Bernard

Seconded by:

William Johnson

All in favour.

CARRIED.

4.0 Approval of Previous Minutes

The committee reviews the minutes as presented.

MOTION	BIRT, the committee approves the May 21, 2025, minutes as presented.		
Moved by:	Megan Bernard		
Seconded by:	William Johnson	All in favour.	CARRIED.

5.0 New Business

No new business

6.0 Ongoing Business

a. General Membership Policy (BoD-D-006)

No update. The Chair will draft a copy

b. Accreditation Loose-ends

The Chair noted that Bill had sent an email to him and Brenda containing a preliminary list. Bill highlighted a reference to the Board’s responsibility in addressing Indigenous-related matters, as outlined in the Accreditation Standards. In response, Ali affirmed the Board’s involvement in the development of the Land Acknowledgement and its endorsement of the strategic priority “Reconciling our Truth,” along with support for Equity, Diversity, and Inclusion (EDI) training initiatives. Bill further noted that a sub-group, led by the Board’s Indigenous representative, Lucia, had been established to develop the Land Acknowledgement.

Brenda will liaise with Uju to complete the accreditation loose-ends.

7.0 Standing Items

a. 2025 Upcoming Tasks – Board Work Plan

The Chair stated that the next upcoming board work plan is in September for the review of the strategic plan. Ali noted that his monthly reports include updates on each of the strategic priorities. The Chair acknowledged this and expressed that the strategic priority updates provided in Ali’s monthly Board reports are sufficient.

The Chair clarified that the Strategic Plan is marked for review in September in order for the Board to review and to assess where we are in terms of goal attainment for the year prior to the Annual General Meeting in October.

b. Youth Advisory

Brenda shared that youth have been actively engaged in youth-focused leadership development activities. They also participated as members of the interview panel for the recruitment of both the Youth in Transition Worker and the Clinical Manager. Additionally, several members of the New Northern Mentality group are scheduled to

attend the Disable the Label Conference in Toronto in early July. Brenda proposed that the youth be invited to provide a written summary of the event following their participation.

Another youth group is scheduled to participate in the Community Days parade in July. The Chair confirmed that receiving a summary of the event would be valuable, both to gain insight into the youth's experience and to provide an opportunity for them to share any concerns or feedback with the Board.

c. Board Succession

Bill, Jane and Dan have expressed their intentions to seek re-election to the AFS Board. Uju will follow up with David.

d. Presentation

No update

8.0 Other Business

No other business

9.0 Next Meeting

September 17, 2025

10.0 Adjournment

MOTION

BIRT, the committee moves to adjourn the meeting at 12:34 pm.

Moved by: Megan Bernard

Seconded by: William Johnson

All in favour. CARRIED.

Submitted by: Obianuju Fadijo, Executive Assistant