

Position: Counsellor – Youth Wellness Hub Ontario (YWHO)

Reports to: Clinical Manager

Location: Sault Ste. Marie – In Person Status: Temporary, Full-Time (6 months)

Hourly Rate: \$32.11 - \$38.99 Reference #: CCS-1203-03

Posting Date: December 3, 2025 Closing Date: December 10, 2025, at 4:30 pm

JOB SUMMARY:

This position will provide in-person and virtual counselling support to youth within Algoma aged 12-25. The Counsellor will work as part of an interdisciplinary team to support all youth coming to utilize the hub with a particular focus on those accessing counselling. The Counsellor will provide Single Therapy sessions as well as brief counselling to those who present to access services. The Counsellor will also be responsible to complete all paperwork and capture statistics related to their clinical work as YWHO uses Measurement Based Care. Position could include the provision of group services as the need presents and as the position grows.

MINIMUM EDUCATION/REGISTRATION

- Bachelor Degree of Social Work, Bachelor of Psychology or a degree in the Social Sciences accepted
- Current registration and in good standing with regulated professional college (RSW, RP) is required.

MINIMUM EXPERIENCE

- Two years' clinical experience working in children's mental health or related field preferred
- Equivalent combinations of training and experience may be considered

QUALIFICATIONS:

- Skill in a variety of cognitive-based, post-crisis intervention, solution-focused and brief therapy techniques with children, youth and families.
- Skill in evidence-informed clinical interventions for children, youth and families.
- Ability to work effectively with children, youth and families in a therapeutic goal-oriented way.
- Thorough knowledge of child, youth and family development (psychological, emotional, physical, social).
- High level of maturity and interpersonal skills, as well as demonstrated leadership qualities with competence in making and implementing decisions.
- Ability to work cooperatively and negotiate effectively within an interdisciplinary team, across the agency, with collateral agencies/professionals including the medical community at both a front-line and systems level.
- Thorough knowledge of mental health resources.
- Ability to write clear, concise reports.
- Proficiency with computers and software applications such as Microsoft Word, Microsoft Office, Excel, Access, and data MIS.

- Possession of a valid Ontario Driver's License (minimum of Class G if over the age of 19 and Class G2 license if 19 and under), ability to travel within the district of Algoma and use of a personal vehicle.
- Availability to work flexible hours including evenings and occasional weekends.
- Ability to provide services in both official languages (English/French) is an asset.
- Full COVID-19 Vaccination.

Duties and Responsibilities; Please refer to attached job description

This position falls within the bargaining unit represented by the OPSEU.

Algoma Family Services (AFS) is dedicated to building a workforce that reflects the diversity of the community in which we live and serve. AFS encourages applications from all qualified individuals. Applicants that may require accommodation during the selection process are encouraged to notify HR when contacted for an interview.

**PLEASE SEND YOUR COVER LETTER AND RESUME TO recruitment@algomafamilyservices.org
QUOTING REFERENCE # CCS-1203-03**