

AFS BOARD OF DIRECTORS' REGULAR PUBLIC MEETING – MINUTES

Wednesday, April 23, 2025

5:00 pm

Virtual – MS Teams & In-Person



ATTENDANCE

AFS BOARD MEMBERS:	William Johnson, Chair James Agnew Patricia R. Lofstrom	Rick Hamilton Jane Omollo Lucia O'Connor	Dania Kuzbari Dan Swystun David Petersson
REGRETS:	Megan Bernard	Wes Lavergne	Jennifer Geenen
STAFF/LEADERSHIP:	Ali Juma Brian Kelly Natalie Young	Arlene Smith Jacob Bruzas Jessica Lopatka	Obianuju Fadjo Emily Tremblay

MINUTES

1.0 Quorum

Quorum established.

2.0 Constitute Meeting

2.1 Call to Order

The Board Chair calls the meeting to order at 5:00 pm.

2.2 General Welcome

The Board Chair welcomes everyone to the meeting, both in-person and online.

2.3 Land Acknowledgement

The Board Chair provides the land acknowledgement.

2.4 Declaration of Conflict of Interest

No conflicts of interest declared.

3.0 Presentation

Emily Tremblay provided a presentation on the upcoming Children's Mental Health Week activities scheduled for May 3 -7, 2025.

4.0 Agenda & Minutes

4.1 Approval of Agenda

MOTION

BIRT, the board approves the April 23, 2025, Public Board Meeting agenda as presented.

Moved by: Dania Kuzbari

Seconded by: Jane Omollo All in favour. CARRIED.

4.2 Approval of Minutes

MOTION

BIRT, the board approves the March 26, 2025, Public Board Meeting Minutes as presented.

Moved by: Dan Swystun

Seconded by: Rick Hamilton All in favour. CARRIED.

4.3 Business Arising from Previous Minutes

No business arising.

5.0 Consent Agenda

MOTION

BIRT, the board approves the March 26, 2025, consent agenda as presented.

Moved by: Lucia O'Connor

Seconded by: James Agnew All in favour. CARRIED.

6.0 Items Removed from Consent Agenda

No items removed from consent agenda.

7.0 New/Ongoing Business

7.1 Policy Review for Accreditation - Update

The Chair stated that the working group has made the necessary changes to the policies, with the exception of one policy that requires further adjustments upon Brenda's return from her vacation. The policy concerning CEO succession underwent the most significant revisions. Once the review of the policies is completed, they will be made accessible to all board members. The expectation is that the revised and updated policies will be presented to the Board for approval at the May board meeting.

Jacob noted that the insurance policy is undergoing renewal and will be presented for approval at the board meeting in May.

7.2 Board Acknowledgement Form

The Chair reminded board members to complete the acknowledgement form in compliance with the accreditation standards.

7.3 The Board Assessment Feedback Survey Result

The Chair mentioned that the survey results are included in the board package and were reviewed during the Governance Committee meeting. The survey indicated that the majority of board members place a high priority on improving the efficiency of board meetings. Areas identified as medium to high priority include maintaining the meeting length to two hours, preparing questions regarding reports in advance, and standardizing board reports.

The Chair noted that he had requested a standardized report template from David Petersson, who provided the DSSAB reporting template. This template will be reviewed by the Leadership Team to determine how it can be customized to fit our needs. Ali suggested that board members review the template and provide their feedback on how they would like the reports to be presented. Uju will be contacting the board members to obtain their feedback. This agenda item will be brought back to the May board meeting for further discussion.

7.4 Board Annual Work Plan/Committee Input

The Chair stated that revisions were made to the work plan, and they include:

- *Slate of Directors* – it was originally scheduled for October but was revised to include a review in May for directors whose terms will be expiring in October or those seeking re-election.
- *Officers* – This was added to the list to ensure that the Governance Committee review the officers for the next fiscal year.
- *Audited Financial Statements* – The review period for the audited financial statements has been rescheduled from November to October to align with the Annual General Meeting (AGM). Additionally, the meeting in May, which is required for the Finance Committee to review and recommend the audited report for board approval, has been rescheduled to June.
- *Approval of Annual Budget* – The approval of the annual budget has been revised from March to September due to the complexities of ministry funding. The Chair stated that, according to accreditation standards, the board is to be provided with a quarterly review of the budget. This will be reviewed at the next board meeting.
- *Insurance Review* – this task was added to the agenda for review in June. However, Jacob noted that the insurance policy renewal takes effect on May 1st. He suggested revisiting the review date so that it precedes the policy renewal date. For now, the review date has been rescheduled to May.

7.5 EDI Training

The Chair reminded board members of the upcoming EDI training sessions scheduled for May 27th and June 25th.

7.6 Youth in Transition Program – Update

Ali mentioned that the contract is currently pending. Additionally, an offer was made to the staff for a part-time position (0.6 FTE) instead of a full-time role due to funding constraints. However, she declined the offer.

7.7 Termination of VAW Contract – Rainy River

Ali noted that we have been providing services to Rainy River for approximately a year, but they have identified a new provider. He pointed out that although this represents a loss in revenue, the agency did not rely on the revenue from that service.

Other Business:

AFS Foundation Manager

Jessica Lopatka, who is the new Foundations Manager introduced herself and provided an update as provided in her report.

8.0 CEO Report

8.1 Ali Juma provides the CEO Report as provided in the board package. Highlighting the following:

- The service demand for April is not expected to change
- The agency will be providing counselling support to the school of the fifteen year old who lost his life in the tragic accident.
- Lucia O'Connor had a mural reveal at Algoma University.

9.0 Board Committee Updates

9.1 Governance Committee Chair Report

The board members were encouraged to review the report in the board package.

10.0 Adjourn to In-Camera

MOTION

BIRT, the board moves to adjourn to the in-camera segment of the meeting at 6:36 pm.

Moved by: Dania Kuzbari

Seconded by: Rick Hamilton All in favour. CARRIED.

11.0 Resume Regular Public Board Meeting

MOTION

BIRT, the board moves to resume the regular public board meeting at 7:00 pm.

Moved by: Rick Hamilton

Seconded by: Dania Kuzbari All in favour. CARRIED.

12.0 Accept Motions Made In-Camera

There was no in-camera motion

13.0 Adjournment

MOTION

BIRT, the board moves to adjourn the regular public board meeting at 7:01 pm.

Moved by: Patricia R. Lofstrom

Seconded by: Dan Swystun All in favour. CARRIED.

14.0 NEXT MEETING

- Next Regular Board Meeting May 28, 2025 @ 5 PM

Submitted by: Obianuju Fadjo, Executive Assistant

Algoma Region

Saturday, May 3

6PM - 9PM

Karaoke Night

Michipicoten Memorial Community Centre
3 Chris Simon Dr, Wawa

- hosted by Algoma Family Services, Chadwic Home, Wawa Family Health and Maamwesying

Monday, May 5

11AM

Group Walk

3042 Second Line West, Sault Ste. Marie
• hosted by Prince Township EarlyOn

5:30PM - 7PM

Move, Groove and Meditation

Echo Bay Community Hall
257 Church St, Echo Bay
• hosted by EarlyOn Central Algoma

6PM - 7:30PM

Parent - Youth Yoga and Seed Planting

Michipicoten Memorial Community Centre
3 Chris Simon Dr, Wawa
• hosted by Algoma Family Services and Waves of Change

Thursday, May 8

2PM - 7PM

D14 Feeling Jars and Breathing Wands

3042 Second Line West, Sault Ste. Marie
• hosted by Prince Township EarlyON

Friday, May 9

10AM

Meddy Teddy Gym Time

3042 Second Line West, Sault Ste. Marie
• hosted by Prince Township EarlyON

Sunday, May 4

11 am

RONNO Concert for Kids and Families

Jeunesse Nord Gymnasium
25 Michigan, Blind River ON
• hosted by Blind River Early ON

Tuesday, May 6

9:30AM - 12:30PM

Guided Hike

Meet at Stub-Bees Bee-Stro
1581 Bridge, Richards Landing
• hosted by EarlyOn Central Algoma

10:30AM

Nature Walk

Fort Creek
• hosted by HM Robbins EarlyON

11AM

Breathing and Bubbles

21 Mahler Road, Goulais River
• hosted by Mountainview EarlyON

Saturday, May 10

9AM - 2PM

D14 Stress Balls

3042 Second Line West, Sault Ste. Marie
• hosted by Prince Township EarlyON

9:30AM - 2:30PM

The Big FeelGood Day:

A Kids Wellness Event

1 Chiblow Lake Road, Iron Bridge
• hosted by Iron Bridge Early ON

1PM - 3PM

Movie Screening - Inside Out

St. Augustine School Library
2 Arnott Ave, Wawa
• hosted by Algoma Family Services

Wednesday, May 7

9:30AM - 12:30PM

Hike and Nature Art

Meet at CASS
32 Kensington Rd., Desbarats
• hosted by EarlyOn Central Algoma

10AM - 12PM

Pleasure Painting

21 Mahler Road, Goulais River
• hosted by Mountain View EarlyON

11AM - 3:30PM

Social Services Agency Event

École Séparée Georges-Vanier
140 Hillside Dr N, Elliot Lake
• hosted by EarlyON All Star Children's Services

6PM - 7:30PM

Parent and Youth Paint Night

Michipicoten Memorial Community Centre
3 Chris Simon Dr, Wawa
• hosted by Algoma Family Services and Waves of Change



Saturday, May 3

5PM - 8PM

Parenting in 2025: Embrace Togetherness

Algoma Youth Wellness Hub

124 Dennis St. Sault Ste. Marie

- hosted by Algoma Family Service

Monday, May 5

9:30AM - 12:30PM

Friendship Bracelets

Holy Cross Catholic Elementary

16 Texas Ave, Sault Ste Marie

- hosted by EarlyON

10AM - 11AM

Children's Yoga

(Preregistration Required)

Holy Angels Learning Centre

102 Wellington St E, Sault Ste Marie

- hosted by EarlyON

11AM - 11:45AM

Make Your Own Pizza & Gym Time

River View P.S.

51 Wireless Avenue, Sault Ste. Marie

- hosted by EarlyON

Thursday, May 8

8:30AM - 12:30PM

Drop In Hands to Heart Reading and

Children's Yoga

(Lunch Provided)

241 Albert St. W, Sault Ste. Marie

- hosted by Urban Indigenous Early ON

10AM

Mindful Eye Spy Bags

Holy Angels Learning Centre

102 Wellington St E, Sault Ste Marie

- hosted by EarlyON



Sault Ste. Marie

Tuesday, May 6

9:30AM - 12:30PM

Breathing Sticks

Holy Cross Catholic Elementary

16 Texas Ave, Sault Ste Marie

- hosted by EarlyON

10AM

Healthy Eating! Fruit Salad

Holy Angels Learning Centre

102 Wellington St E, Sault Ste Marie

- hosted by EarlyON

11AM

Storytime

North Branch Library

232 Northern Ave E, Sault Ste. Marie

- hosted by SSM Public Library

11:45AM

Let's Get Moving

River View P.S.

51 Wireless Avenue, Sault Ste. Marie

- hosted by EarlyON

3PM - 5PM

Kids Vs. Cops

Algoma Youth Wellness Hub

124 Dennis St. Sault Ste. Marie

- hosted by Algoma Youth Wellness Hub and SSMPS

Friday, May 9

9AM - 11AM

Outdoor Walk at Topsail

& Greenhouse Visit (Lunch Provided)

241 Albert St. W, Sault Ste. Marie

- hosted by Urban Indigenous Early ON

11AM

Storytime

James L McIntyre Centennial Library

50 East St., Sault Ste. Marie

- hosted by SSM Public Library

5:30 - 7:30

Espresso Café

Algoma Youth Wellness Hub

124 Dennis St. Sault Ste. Marie

- hosted by Algoma Family Service

CMHW 2025

Wednesday, May 7

8:30AM - 12:30PM

Drop In Bubble and Chalk Party

(Lunch Provided)

241 Albert St. W, Sault Ste. Marie

- hosted by Urban Indigenous EarlyON

10AM

Calming Sensory Bottles

St. Basil Catholic School

250 Saint George's Ave E, Sault Ste. Marie

- hosted by EarlyON

12PM

Self Care Yoga for Caregivers

(Preregistration Required)

Holy Angels Learning Centre

102 Wellington St E, Sault Ste Marie

- hosted by EarlyON

4PM - 7PM

Family Meal Night & DIY Mindfulness Stones

(Preregistration Required)

Holy Angels Learning Centre

102 Wellington St E, Sault Ste Marie

- hosted by EarlyON

6PM - 6:30PM

Storytime

James L McIntyre Centennial Library

50 East St., Sault Ste. Marie

- hosted by SSM Public Library

Saturday, May 10

9AM

Run For Change

Roberta Bondar Park and Marina,

Sault Ste. Marie

- hosted by Strong Minds





CEO Report

April 23, 2025

Happy New Fiscal Year! With the spring like weather, the anticipation of warmer days fills our spirits for spending more time outdoors and bringing a long winter to an end! With that being said, tragically, a young life was lost due to a senseless act by another youth, and in the mix, another 15-year-old boy is in serious condition. Our thoughts and prayers are with the family of the deceased youth, the youth in the hospital, and the young driver responsible for the accident. A community is in mourning, and our youth will need us now more than ever to help them cope with the impact of this accident. If you, yourself are needing help in coping with this situation, please reach out to me. We are here to help.

The April report is typically one of our shorter reports, given the wind-up of the last fiscal year and start of the new year. The finance report is not completed until May, and from a service perspective our levels are consistent year to year, this year being no different. With the impact from the accident on Sunday, we may see a gradual service demand increase, as children, youth, and families cope with the what has happened. We have made arrangements to ensure those needing help get immediate service, and have extended our assistance to the school boards' mental health counsellors if needed.

Our EDI calendar can be found in the Board TEAMS Folder. I have also attached the newsletter in my email for your easy reference. Two dates to note in May are:

May 5th Day for Awareness of Missing and Murdered Indigenous Women and Girls. This day brings attention to the high rates of violence faced by Indigenous women, girls, and two-spirit people.

May 17th International Day Against Homophobia, Transphobia, and Biphobia. This day promotes equality and fights against discrimination faced by the LGBTQ+ community globally.

May is Mental Health Awareness Month, with the first week of May being dedicated to Child and Youth Awareness Week. A calendar of events will be included in this report.

Reconciling our Truth

We are in the process of reimagining our Indigenous Outreach Counsellor position in order to enhance our outreach, build internal capacity to serve Indigenous clients, and further our work in making AFS a culturally safe space for Indigenous peoples, including our education in the 94 calls to action.

Level Setting

Further to the last report on our capacity building training, there are two dates for the Board virtual training, those being:

- May 27th and June 25th, 2025 Time: 2:30 PM - 5:00 PM each day

A link will be sent to you by MESH. If you have not registered yet, please do so. Uju can assist you with the registration if needed.

Our staff and leadership team will be participating in similar training sessions.

Connecting the Dots, Closing the Gaps

The Youth in Transition program was transferred to AFS on April 1st, however, we are to formalize this with a signed MCCSS contract. An offer was made to the person currently working as the YIT Worker at Sault College. This person has declined our offer. As the position at AFS will be .6 FTE we are exploring an option of combining this role with another part time position, to make the role full time.

As you may recall, the YIT program is designed to assist CAS youth aging out of care with their transition to independent living. This transition support will include post-secondary enrollment, employment, housing, budgeting, and life skills. The program and position will be located at our Youth Hub.

The Student Nutrition Team is preparing for the delivery of the **Every Breakfast Counts** program this summer. New for this year will be an additional week of support, which is much needed. In past summers, we have provided up to 8800 meals. Information will be shared with the board in June on how you can assist with the delivery of meals to hubs across the city. We thank you in advance for your assistance.

On Thursday, April 17th, Margaret Tuomi, Youth Hub Coordinator, Chera McCutcheon, Counsellor, and I, had the privilege of speaking at the **SOYA Family Matters Conference**. In my remarks I spoke about hope for our community with the Algoma being awarded two HART's Hubs, the funding for the Community Wellness Bus, and the over 5000 visits to the Youth Hub.





Finding a Better Way

I am representing AFS on the **HART's Hub** Steering Committee. Work is progressing, and we are in the process of finalizing an operating budget. The details are embargoed at this time, however, once finalized I will provide the board with a budget overview.

With regard to my work on the **Algoma Leadership Table** as Co-Chair, we have successfully transferred the stewardship of the **Community Safety and Well-Being Plan** to the City of Sault Ste. Marie. For those new to the board, the (CSWBP) is a framework designed to help Ontario municipalities enhance the safety and well-being of their communities. It focuses on proactive, integrated approaches to address local issues and improve overall quality of life. Key components include:

1. **Social Development:** Long-term efforts to improve social determinants of health, such as education, housing, and employment, to reduce the likelihood of harm and victimization.
2. **Prevention:** Initiatives aimed at preventing problems before they occur, through community programs and services.
3. **Risk Intervention:** Identifying and addressing situations where individuals or groups are at risk, providing timely support and resources.
4. **Incident Response:** Effective and coordinated responses to incidents to mitigate harm and support recovery.

Municipalities are required to develop and implement CSWB plans in collaboration with various community partners, including local agencies, organizations, and residents. These plans must be publicly available online.

The goal is to create safer, healthier communities by addressing the root causes of issues and fostering collaboration across sectors.

With regard to the **OHT**, Ontario Health has issued a call for proposals regarding Interprofessional **Primary Care Team (IPCT) Expansion**. This initiative is aimed at enhancing access to primary care services across the province. Deadline for submission is May 2, 2025. Currently there are six organizations interested. Our OHT is hoping to combine proposals and reduce this to three. Here's a brief overview:

Purpose

The expansion seeks to create and expand IPCTs to improve access to comprehensive, coordinated, and patient-centered primary care. This initiative is part of Ontario's broader strategy to ensure every resident has access to primary care by 2029.

Key Components

1. **Team-Based Care:** IPCTs consist of family physicians, nurse practitioners, and other health professionals such as nurses, social workers, dietitians, and administrative staff working collaboratively to provide holistic care.
2. **Funding and Support:** The Ontario government is investing \$1.8 billion to support the creation and expansion of over 300 IPCTs, with \$213 million allocated for 2025-2026 to establish up to 80 new teams.
3. **Targeted Communities:** The first round of proposals focuses on communities with the highest need, identified by postal codes, to connect 300,000 more people to primary care in 2025-2026.
4. **Proposal Submission:** Eligible primary care practices and clinicians must collaborate with their local Ontario Health Teams (OHTs) and Primary Care Networks (PCNs) to submit proposals. Each OHT can submit up to five proposals per identified postal code.

Goals

- **Increase Access:** Attach approximately two million people to primary care by 2029.
- **Comprehensive Care:** Enhance the quality and scope of primary care services through interprofessional collaboration.
- **Community Focus:** Address the specific needs of underserved communities and populations.

This expansion is a significant step towards improving the primary care landscape in Ontario, ensuring more residents receive the care they need.

For more information find it here <https://www.ontario.ca/page/call-proposals-interprofessional-primary-care-teams>

With regard to our **Live-in Treatment Program** we expect a new admission at the end of this month, bringing our total bed count to seven.

With regard to our Youth Hub, the team successfully held the first Federal All Candidates Meeting in succession to the first Provincial All Candidates meeting. We had more youth participate in this meeting, attended by the Liberal, NDP, and Green party candidates. Find more information here <https://www.sootoday.com/2025-federal-election-news/green-liberal-ndp-candidates-hear-from-youth-in-the-sault-10504101>

Investing in our Awesome Team

Last week our VAW staff participated in training with our community partners conducted by Pamela Cross, the lead lawyer on the Renfrew County Inquest. Find more info here on the inquest, <https://lukesplace.ca/86-recommendations-for-change-from-the-renfrew-county-inquest/> The training held was titled, *After She Leaves*, a two day training course.

Members of our leadership team are participating in the Athena Leadership Program and also the CMHO Leadership Training Program, with sessions that started in April and conclude in May. Both are six-week programs.

Reminders and Notices

- Family Services Ontario Conference May 5-7, 2025.
- Children and Youth Mental Health Week May 4- 11, 2025.
- Rebound Volunteer Dinner May 26, 2025 location TBD.

Congratulations to Board Director Lucia O'Connor on the reveal today of her latest mural. I will leave it to Lucia to share the news and also a picture of the mural!

In closing, this is a challenging time for many in our community with the tragic death of a 15-year-old boy. AFS will be there for our community. The lives of many young people and their families will be forever impacted by this tragedy. Through our collective support we will get through this.

As we close April and launch into Children's Mental Health Week, please see the attached schedule of awareness events. The Board is encouraged to participate in these events as a way of connecting with the community and reflecting the importance of this week by your presence. With your voices and that of the community we can impress upon the Government the need for investments in child and youth mental health. Our young people are depending on us!

Respectfully submitted,



Ali Juma, CEO

AFS BOARD OF DIRECTORS – GOVERNANCE COMMITTEE MEETING MINUTES

Wednesday, April 16, 2025
12:15 pm
Microsoft Teams – Virtual



ATTENDANCE

AFS Board of Directors: ☒ Wes Lavergne (Chair) ☒ James Agnew ☒ Megan Bernard
☒ William Johnson

AFS Staff: ☒ Ali Juma, CEO ☒ Brenda Clarke, Director, Community Services & Strategic Initiatives ☒ Obianuju Fadijo, Executive Assistant

Youth Representatives:

Regrets:

MINUTES

1.0 Quorum

Quorum established.

2.0 Call to Order

Meeting called to order at 12:15 pm.

3.0 Review of Agenda

The committee reviews the agenda as presented.

MOTION

BIRT, the committee approves the April 16, 2025, agenda as presented.

Moved by: James Agnew

Seconded by: William Johnson

All in favour.

CARRIED.

4.0 Approval of Previous Minutes

The committee reviews the minutes as presented.

MOTION

BIRT, the committee approves the March 19, 2025, minutes as presented.

Moved by: James Agnew

Seconded by: William Johnson

All in favour. CARRIED.

5.0 New Business

a. Feedback Survey Results

The Chair reviewed the survey results as contained in the Teams folder. There were only nine responses with varying priorities attached to each question. Some highlights of the results include:

- Most of the respondents placed a high priority on overall efficiency of board meetings. The areas of focus with medium to high priority are:
 - Length - keep meeting length to two hours,
 - Committee Reports – Chairs answer questions from their reports in the Teams file
 - Report Timing – all reports to be made available at least a week before the board meeting
 - Preparation – Board members formulate questions in advance
 - Standardization of Reports - The Chair suggested obtaining a template that could be customized to meet our reporting needs. Bill will reach out to Dave to assist with obtaining a copy of the DSSAB report template.
 - CEO Reports – The CEO provides only main highlights of the reports
- The following areas are of medium priority:
 - Board Assessment tool – the IT staff can undertake this.
 - Arranging a Tour of AFS Building for all Board members
 - Community Engagement
 - Committee Chair Succession
 - Team Building

The Chair advised that the results of the survey be presented to the main board for review at the April 23rd board meeting.

6.0 Ongoing Business

a. Presentation

The Chair proposed that, for this fiscal, the presentations could be scheduled every other month because they typically extend the duration of board meetings. Ali mentioned that the agency has been producing onboarding videos that offer a fifteen-minute presentation on each service program at AFS. Furthermore, these onboarding videos would eventually replace the presentations given during board meetings with exceptions for community events and partnerships. At this month's board meeting, scheduled for April 23rd, our staff will be providing a presentation on Children's Mental Health Week.

b. Policy Review

The Chair stated that the review is still ongoing with the goal of having the revised policies approved at the May board meeting.

7.0 Standing Items

a. 2025 Upcoming Tasks – Board Work Plan

The CEO evaluation is currently in progress, with a sub-committee already established to oversee the process. The operational plan has been rescheduled to September to align with the budget presentation. Training & Orientation and Youth, Family & Client Input are monthly tasks. The review of the Slate of Directors is scheduled for May, during which any directors whose terms are expiring or any officers seeking re-election will be assessed. However, this policy will not apply to the current board of directors but will serve as a trigger for future reviews.

b. Youth Advisory

Brenda stated that the all-candidate meeting was successful. The NDP, Green and Liberal candidates were present. A number of youths from the New Northern Mentality and Youth Advisory Committee were present and actively engaged with the candidates.

c. Board Succession

No update

8.0 Other Business

No other business

9.0 Next Meeting

May 21, 2025

10.0 Adjournment

MOTION

BIRT, the committee moves to adjourn the meeting at 12:43 pm.

Moved by: Megan Bernard

Seconded by: James Agnew

All in favour. CARRIED.

Submitted by: Obianuju Fadjo, Executive Assistant

AFS EDI NEWSLETTER

EQUITY, DIVERSITY AND INCLUSION COMMITTEE

April 2025

[World Autism Acceptance Month](#)

[Arab Heritage Month](#)

[Celebrate Diversity Month](#)

[Genocide Remembrance, Condemnation
and Prevention Month](#)

APRIL EVENTS:

Click on the links for details

April 03 - [Neurodivergent Teen Night](#)

April 04 - [Cooking & Crafts with SOYA](#)

- [Drag Queen Storytime - Virtual](#)

April 06 - [Celebrate the Spectrum Social - Virtual](#)

April 07 - [Beaded Red Dress Workshop IFC](#)

April 08 - [2SLGBTQIA+ Cafe & Hangout](#)

- [Caregiver Coffee Chat at the AYWH](#)

April 12 - [Woodland Fashion: Runway at the Rapids](#)

April 16 - [Beaded Red Dress Workshop IFC](#)

- [Canadian Film Day - Singing Back the Buffalo](#)

April 17 - [Easter Egg Hunt with Mukwa Waanzh](#)

April 19 - [Easter Egg Hunt - Sault Downtown](#)

April 24 - [Conference on MH & Land-Based Healing](#)

April 25 - [Photovoice Art Gala - Autism Ontario](#)

April 29 - [2SLGBTQ* Pride Group AYWH](#)

EDI SIGNIFICANT DATES:

Click on the links to learn more

April 02

[World Autism Acceptance Day](#)

April 04

[Refugee Rights Day](#)

April 06

[Ram Navami](#)

[Tartan Day](#)

April 09

[International Day of Pink](#)

April 10

[Mahavir Jayanti](#)

April 12

[Passover \(Pesach\) Begins](#)

April 13

[Palm Sunday](#)

[Theravadin New Year](#)

April 14

[Baisakhi/Vaisakhi](#)

[Vishu](#)

April 17

[Equality Day](#)

April 18

[Good Friday](#)

April 20

[Easter Sunday](#)

[First Day of Rīdván](#)

April 24

[Yom HaShoah](#)

April 29

[Yom HaZikaron](#)

April 30-May 01

[Yom Ha'Atzmaut](#)

