Algoma Family Services SERVICES AUX FAMILLES D'ALGOMA	Job Description #	2018
	JD SECTION Community Development Facilitator (SNP)	
	Date Issued:	November 12, 2008
	Date Revised:	May 21, 2025
JOB DESCRIPTION	Approval	
Community Development Facilitator (SNP)	Chief Executive Officer	
POSITION TITLE: Community Development Facilitator (SNP)		

**<u>REPORTING TO</u>**: Supervisor, Community Services and Strategic Initiatives

WORKPLACE: In-Person

## JOB SUMMARY:

Reporting to the Supervisor of Community Services and Strategic Initiatives, the Community Development Facilitator, plays a strategic role on our Student Nutrition Team. Specifically the Facilitator will:

- Prepare program statistics and summary reports;
- improve community awareness around student nutrition, mental health and addiction issues affecting local children and youth;
- Works collaboratively and lends support to all other SNP positions such as Youth and Family Engagement and Community Kitchens; establish partnerships with other organization

## MINIMUM EDUCATION/EXPERIENCE

- B.A. or equivalent in human or health services, with a minimum of one year experience in a community development role and a minimum of two years experience in the field of children's services or a related field.
- Community College diploma in human or health services field with two or more years of community development experience may be considered.

## **QUALIFICATIONS:**

- Ability to work collaboratively with a cross-section of community representatives, including schools, collaterals, volunteers and other stakeholder groups.
- Strong communication, negotiation, facilitation and interpersonal skills.
- Demonstrated skills in the areas of organization, networking, planning, and community capacity building.
- Proven experience planning and carrying out fundraising activities
- Knowledge as to the importance of proper nutrition and Canada's Food Guide.
- Proficiency with computers, especially Microsoft Word, Outlook, Excel, PowerPoint, and data MIS, including electronic preparation of presentation and promotional

materials.

- Ability to provide services in both official languages (English/French) is an asset.
- Possession of a valid Ontario Driver's License with ability to travel, and use of a personal vehicle.
- Availability to work flexible hours including evenings and occasional weekends.
- Proof of full COVID-19 vaccination.
- Must provide a clean police records check.

## DUTIES AND RESPONSIBILITIES:

- 1. Build relationships with enhanced SNP schools in designated communities, and travel to their sites for meetings, support and consultation as necessary.
- 2. Assist participating schools with SNP volunteer recruitment, training, monitoring and management.
- 3. Assist participating schools in fundraising, in conjunction with AFS and the AFS Foundation, to support the sustainability of the local programs; coordinate local inkind and gift donations, and donated foods.
- 4. Assist participating schools in identifying challenges and creating opportunities to build the necessary resources and capacity for sustainable, nutritious breakfast and morning meal programs, following the SNP Nutrition Guidelines [July 2008].
- 5. Encourage participating schools to access local nutritional and food preparation expertise as required.
- 6. Network and build partnerships, including purchasing agreements, with local businesses and community partners.
- 7. Facilitate parent and student involvement in SNP-related activities.
- 8. Deliver community presentations and use other marketing strategies to communicate key messages about the positive impact of good nutrition, and specifically the value of the Student Nutrition Program.
- 9. Encourage and facilitate the development of grassroots leadership relative to SNP activities.
- 10. Follow the principles of matrix management in communicating service issues/concerns relating to the other AFS services to the appropriate Supervisor.
- 11. Assume other responsibilities as assigned from time to time by the Supervisor, Community Services and Strategic Initiatives or designate.