

# AFS BOARD OF DIRECTORS' REGULAR PUBLIC MEETING – MINUTES

Wednesday, September 25, 2024  
5:00 pm  
Virtual – MS Teams & In-Person



## ATTENDANCE

<b>AFS BOARD MEMBERS:</b>	William Johnson, Chair James Agnew David Petersson Megan Bernard	Jane Omollo Patricia R. Lofstrom Lucia O'Connor Wes Lavergne	Dania Kuzbari Jennifer Geenen Rick Hamilton
<b>REGRETS:</b>	Dan Swystun		
<b>STAFF/LEADERSHIP:</b>	Ali Juma Stephanie Fetherston Brian Kelly	Brenda Clarke Natalie Young Obianuju Fadijo	Arlene Smith Jacob Bruzas Emily Tremblay Alexandria Pasiak

## MINUTES

- 1.0 Quorum**  
Quorum established.
- 2.0 Constitute Meeting**
  - 2.1 Call to Order**  
The Board Chair calls the meeting to order at 5:05 pm.
  - 2.2 General Welcome**  
The Board Chair welcomes everyone to the meeting, both in-person and online.
  - 2.3 Land Acknowledgement**  
The Board Chair provides the land acknowledgement.
  - 2.4 Declaration of Conflict of Interest**  
No conflicts of interest declared.
- 3.0 Presentation – Student Nutrition Program**

Emily and Alex provides a presentation on the Student Nutrition Program (SNP). Discussions ensued and questions were answered satisfactorily.

#### **4.0 Agenda & Minutes**

##### **4.1 Approval of Agenda**

###### **MOTION**

BIRT, the board approves the September 25, 2024, Public Board Meeting agenda as presented.

Moved by: Jane Omollo  
Seconded by: Lucia O'Connor All in favour. CARRIED.

##### **4.2 Approval of Minutes**

###### **MOTION**

BIRT, the board approves the June 26, 2024, Public Board Meeting Minutes as presented.

Moved by: Dania Kuzbari  
Seconded by: James Agnew All in favour. CARRIED.

##### **4.3 Business Arising from Previous Minutes**

No business arising.

#### **5.0 Consent Agenda**

###### **MOTION**

BIRT, the board approves the September 25, 2024, consent agenda as presented.

Moved by: Jennifer Geenen  
Seconded by: David Petersson All in favour. CARRIED.

#### **6.0 Items Removed from Consent**

No items removed from consent.

#### **7.0 New/Ongoing Business**

##### **7.1 Non-Residential Attendance Centre**

The NRAC has moved from its previous location at Queen Street to the lower level of the Youth Hub. We have two staff and a new teacher. There are currently four youths with one being from the LIT. All the youth must be on probation to be eligible for the program and have challenges that prevent them from being in the school classrooms. We have two Child and Youth workers stemming from educational assistance who provide educational assistance and focus on nutrition, mental health, interaction with youth, and emotional regulation. The Youth Hub provides additional programming for the youth.

##### **7.2 Intimate Partner Violence – Update**

Provincially, there are two initiatives that will be put through Family Service Ontario. We want to focus on an area that is overlooked, which is men and boys. Most of the gender-based funding are directed towards women for violence against women program. One of the initiatives is utilizing 211 mental health support so that men can call for support and get single therapy counselling sessions in whichever province that they reside. Another proposal is an early intervention for men's support group.

Additionally, AFS is working with Algoma University to create a gender-based violence specialization so that students who graduate with this specialization will have the expertise to handle intimate partner violence cases. Unfortunately, the Head of Social Work who we are working with is no longer with the Algoma U.

### **7.3 Collaborative Decision Making Between and Amongst Algoma Family Services and Algoma Ontario Health Team**

The agreement outlines the collaborative decision-making process and role the partners play in the decision-making. We are one of the original thirteen core partners that created the AOHT.

**MOTION** BIRT, the board approves the Collaborative Decision-Making Agreement between and amongst Algoma Family Services and Algoma Ontario Health Team

Moved by: Wes Lavergne

Seconded by: Dania Kuzbari All in favour. CARRIED.

### **7.4 2024/2025 Budget Presentation**

The Senior Leadership Team provides the 2024/2025 budget presentation as provided in the board package.

**MOTION** BIRT, the board approves the 2024/2025 Budget

Moved by: David Petersson

Seconded by: Rick Hamilton All in favour. CARRIED.

### **7.5 Slate of Directors 2024/2025**

As of the 2024 AGM, Megan and Patricia will be starting their second terms while Dania and Lucia will be starting a new term.

**MOTION** BIRT, the board approves to approve the slate of directors

Moved by: Lucia O'Connor

Seconded by: Patricia R. Lofstrom All in favour. CARRIED

### **7.6 Policy Review for Accreditation**

Will need to update the policies and renew Board plans and terms of reference. Regarding the site visit in November 2025, Brenda will assist the board with the interview prep for the accreditation.

### **7.7 President Meeting With Each Board Member**

The Board Chair will meet with each director to review the past year and receive input from the directors. The Chair is open to discuss over the phone to assess how the board members are doing in their roles in order to gather information about concerns and/or suggestions for improvements.

### **7.8 Strategic Plan**

**MOTION** BIRT, the board approves to amend "Reconciling our Future" to "Reconciling our Truth"

Moved by: Lucia O'Connor

Seconded by: Patricia R. Lofstrom All in favour. CARRIED

## Other Business

### i. **ONCA – Amendment to Letter Patent**

The number of directors stated in the 2001 Amalgamation needs to be updated from eight to 12 to reflect the current number of directors on the board. Therefore, we need to file an article of amendment to our Letters Patent to reflect our by-laws.

**MOTION** BIRT, the board approves to amend Letters Patent for AFS to record a specific number of directors being twelve (12) to match our current ByLaw-1, which indicates that the corporation will have twelve (12) directors.

Moved by: Wes Lavergne

Seconded by: James Agnew All in favour. CARRIED

### ii. **Sub-Committee Membership**

Jennifer Geenen has accepted to join the Services and Advocacy Committee.

## 8.0 **CEO Report**

8.1 Ali Juma reviewed the CEO Report as provided in the board package.

## 9.0 **Board Committee Updates**

The Finance and Operations Committee was covered during the budget presentation and the minutes are included in the board package.

Wes provides the Governance Committee report as provided in the board package.

## 10.0 **Adjourn to In-Camera**

**MOTION** BIRT, the board moves to adjourn to the in-camera segment of the meeting at 7:21 pm.

Moved by: Dania Kuzbari

Seconded by: Jane Omollo All in favour. CARRIED.

## 11.0 **Resume Regular Public Board Meeting**

**MOTION** BIRT, the board moves to resume the regular public board meeting at 8:04 pm.

Moved by: Patricia R. Lofstrom

Seconded by: Jane Omollo All in favour. CARRIED.

## 12.0 **Accept Motions Made In-Camera**

**MOTION** BIRT, the board moves to accept the September 25, 2024 in-camera motion.

Moved by: Lucia O'Connor

Seconded by: James Agnew All in favour. CARRIED.

## 13.0 **Adjournment**

**MOTION** BIRT, the board moves to adjourn the regular public board meeting at 8:07 pm.

Moved by: Jane Omollo  
Seconded by: James Agnew All in favour. CARRIED.

#### **14.0 NEXT MEETING**

- Next Regular Board Meeting October 23, 2024 @ 5 PM

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Submitted by: Obianuju Fadijo, Executive Assistant