

	<b>Job Description #</b>	<b>9145</b>
	<b>JD SECTION</b>	
	<b>CHILD AND YOUTH CARE PRACTITIONER</b>	
	<b>Date Issued:</b>	<b>August 2022</b>
	<b>Date Revised:</b>	<b>July 2024</b>
<b><u>JOB DESCRIPTION</u></b>	<b>Job Description Approval</b>	
<b>Child and Youth Care Practitioner</b>	<hr/> <b>Chief Executive Officer</b>	

**POSITION TITLE:** Child and Youth Care Practitioner

**REPORTING TO:** Clinical Manager, East Team

**JOB SUMMARY:**

Reporting to the Clinical Manager, East Team, the Child and Youth Care Practitioner (CYCP) works alongside the Counsellors who have identified a need in providing intensive treatment services to children, youth and their family/caregiver in their home and community. An incredibly challenging but rewarding position, the CYCP will work in collaboration with the client's multi-systemic treatment/care team to stabilize the client's behaviour and mood, as well as, providing the necessary skills to help the client achieve personal goals, develop healthy relationships, gain essential life and social skills, safety plan, and provide coaching in therapy as needed. Inherent to this work is the recognition and management of risk associated with clients experiencing mild, moderate, and/or severe conditions of mental health, and or substance use challenges. Essential to facilitating change is the inclusion of the client's culture, community, and informal circle of support. The CYCP work environment may include the client's home, school, alternative home, and the community.

As a member of the AFS Team, CYCP plays an important role in promoting our culture of care through the modelling of our organizational values and delivering on our mission, vision, and strategic objectives, with kindness, compassion, and care. Extraordinarily committed, the CYCP will also promote inclusive and culturally sensitive services from a trauma-informed, client-centred, strength-based, and solution-focused approach within an anti-oppressive practice context.

**MINIMUM EDUCATION/REGISTRATION**

- Child and Youth Care Degree or Diploma

**MINIMUM EXPERIENCE**

- Two (2) years' experience working with children, youth, and families
- Experience working with high risk and marginalized children and youth
- Equivalent combinations of training and experience may be considered

## **QUALIFICATIONS:**

- Ability and maturity to act calmly in situations demanding quick assessment and immediate action.
- Possess a caring, kind, and empathic approach in the engagement of children, youth, and their families in a manner that is consistent with the AFS vision and organizational values.
- Training in WHMIS, Naloxone administration, Mental Health First Aid, ASIST, and cultural competence.
- Advanced knowledge of and ability to apply child and youth behavioral management approaches in a manner that promotes the client's development of self-esteem, self-confidence, and self-worth.
- A solid understanding of the effects of abuse and neglect, separation and attachment, grief and loss on child development.
- Demonstrate an understanding of age and developmentally appropriate behavior for children/adolescents in the home, school and community.
- Experience working with neuro-diverse (for example, ASD or FASD diagnosis) needs children and youth.
- Ability to provide skill-building training to the client and their caregivers.
- Ability to work both independently and as part of a multi-disciplinary team, participate in supervision; incorporate constructive feedback, attend all meetings, and complete assigned paperwork with accuracy and on-time.
- Clear understanding of parameters of confidentiality and reporting responsibilities under pertinent legislation, such as, The Child, Youth and Family Services Act, The Education Act, The Mental Health Act of Ontario, The Personal Health Information Protection Act and the Youth Criminal Justice Act.
- Ability to develop and maintain professional working relationships with caregivers, colleagues, consultants, referral sources, service providers, and education personnel.
- Proficiency with computers, specifically software, such as: Microsoft Word, Outlook, Excel, Teams, and PowerPoint, as well as client information management systems.
- Certification in Crisis Prevention and Intervention.
- Possession of a current First Aid Certificate and CPR is required
- Possession of a valid Ontario Driver's License (minimum of Class G if over the age of 19 and Class G2 license if 19 and under), ability to travel within the district of Algoma and use of a personal vehicle.
- Availability to work flexible hours including evenings.
- Ability to provide services in both official languages (English/French) is an asset.
- Full COVID-19 Vaccination.

## **DUTIES AND RESPONSIBILITIES:**

1. Maintain the confidentiality of our clients and client information at all times as per agency policies and procedures.
2. Work in collaboration with the Counsellor to develop and review of individual treatment plans through the reporting of the client's day-to-day activities, as well as, the client's response to the Individual treatment plan interventions.
3. Provide caring, empathic, and compassionate care to the client in a manner that promotes relationship building, attending to conflict from a learning perspective, and treating failures or errors by the client as a teachable opportunity.
4. To model pro-social appropriate behaviour consistent with the organizational values of AFS as a way of influencing the client's perspective of caregivers, and to build trust and respect, even when the client is not reciprocating the same level of respect.
5. Ensure the safety and well-being of the client by creating and/or contributing to an environment that is respectful of the client's culture, beliefs, family traditions and norms.
6. Work in collaboration with the Counsellor to foster prosocial development and life skills, such as emotional regulation, effective communication, conflict resolution and behavioural management skills.
7. Monitor and supervise the client in the family home, alternative care setting, or community as required. Transport safely the client to appointments or activities if necessary.
8. Facilitate the development of formal and informal client support networks promoting the involvement of family, friends and community members.
9. Adhere and implement AFS policies and procedures and Ministry regulations related to the safety and care of the client, specifically in alternate care settings operated by AFS, as well as, in the client's participation in adventure-based learning activities. (if this position is to be able to participate in ABL's they must be trained in accordance to ABL policy and procedures)
10. Maintain communication through contact notes, electronic communication, phone calls, or in-person engagement on the client's behalf with team members, the guardian/family, and community partners.
11. Complete case documentation as required with accuracy and relevance to the client's treatment plan or assessment, including any Serious Occurrences/Critical Incidents as per the Ministry requirements and AFS policies, not limited to: emergencies such as runaways, accidents, or medical problems.
12. Report any suspected abuse or neglect of a child receiving service as required by legislation within the specified timelines, as per the regulations.
13. Work on-call as scheduled or as requested.
14. Attend and actively participates in team meetings, organizational events, and promote the vision and mission of AFS in the community.

## **Job Description: Child and Youth Care Practitioner**

Job Description # 9145

Page 4 of 4

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15. Assume other responsibilities as may be assigned from time-to-time by the Clinical Manager.