

AFS BOARD OF DIRECTORS' REGULAR PUBLIC MEETING – MINUTES

Wednesday, February 28, 2024
5:00 pm
Virtual – MS Teams & In-Person



ATTENDANCE

AFS BOARD MEMBERS:	William Johnson, Chair Patricia R. Lofstrom James Agnew Megan Bernard	Rick Hamilton Dan Swystun Wes Lavergne	Dania Kuzbari Lucia O'Connor Jane Omollo
REGRETS:	David Petersson		
STAFF/LEADERSHIP:	Ali Juma Stephanie Fetherston Brian Kelly	Alexis Rowat Natalie Young Obianuju Fadijo	Brenda Clarke Arlene Smith

MINUTES

1.0 Quorum

Quorum established.

2.0 Constitute Meeting

2.1 Call to Order

The Board Chair calls the meeting to order at 5:08 pm.

2.2 General Welcome

The Board Chair welcomes everyone to the meeting, both in-person and online.

2.3 Land Acknowledgement

The Board Chair provides the land acknowledgement.

2.4 Declaration of Conflict of Interest

No conflicts of interest declared.

3.0 Presentation – DEI presentation by MESH

Dr. Leeno Karumanchery provides the DEI presentation

4.0 Agenda & Minutes

4.1 Approval of Agenda

MOTION

BIRT, the board approves the February 28, 2024, Public Board Meeting agenda as presented.

Moved by: Dania Kuzbari
Seconded by: Lucia O'Connor All in favour. CARRIED.

4.2 Approval of Minutes

MOTION

BIRT, the board approves the January 24, 2024, Public Board Meeting Minutes as presented.

Moved by: Dan Swystun
Seconded by: Lucia O'Connor All in favour. CARRIED.

4.3 Business Arising from Previous Minutes

No business arising.

5.0 Consent Agenda

MOTION

BIRT, the board approves the February 28, 2024, consent agenda as presented.

Moved by: Patricia Ricard Lofstrom
Seconded by: Jane Omollo All in favour. CARRIED.

6.0 Items Removed from Consent

No items removed from consent.

7.0 New/Ongoing Business

7.1 Board Recruitment

The result of the votes was six in favour of Jennifer Geenen and five in favour of posting an advert for a candidate with a local private business. Bill presented a potential candidate – David Thomas with a private business background, however, Ali stated that there would be a conflict of interest. Megan suggested candidates who did not get recruited to the AFS Board could be directed to fill vacancies on the AFS Foundation board. Based on the majority of the votes, the board moves to appoint Jennifer Geenen to the board.

MOTION

BIRT, the board approves to appoint Jennifer Geenen to the AFS Board of Directors.

Moved by: Dania Kuzbari
Seconded by: Rick Hamilton All in favour. CARRIED.

7.2 Joint Board Training

The doodle poll results indicate March 23 as the training date. The event will be held at the Water Tower Inn and will be from 9:00 am to 3:00 pm. We have received confirmation from one of the presenters - Susan Sweetman, who is the CEO of Children's Mental Health Services in Belleville area. She has expertise in board training. Additionally, Dr. Karumanchery will be presenting on DEI. Finally, Victoria Chlebus of Algoma Ontario Health Team will talk to the board about their role and responsibilities on the AOHT. The training will provide an opportunity for the five joint boards to interact with each other.

7.3 Strategic Plan

The goal is to present the finalized draft for the board to approve at the board meeting in March.

7.4 Intimate Partner Violence

MOTION BIRT, the board moves to declare intimate partner violence as an epidemic as stated in the amended resolution.

Moved by: Lucia O'Connor
Seconded by: Dania Kuzbari All in favour. CARRIED.

8.0 CEO Report

8.1 Ali Juma reviewed the CEO Report as provided in the board package. Highlights include:

- Tribute to Sally McMinn
- We had trainings such as Schema, Leadership Training, STS training
- AFS received a conditional license. We were found non-compliant in some areas because of the departure of the LIT Supervisor, an assistant supervisor, high rate of staff turnover, and the festive season. However, we met the 9-day deadline.
- The Youth hub has had about 118 visits since the opening.
- Two new funding - capital improvements to the McNabb
- We have received a final \$271,000 purchase price for the Youth Hub. There is equity on the building because of the capital improvements that have been done.
- Parental Model Home – primary concern of the government is the per diem in the language. We anticipate the transfer of the 194 Shannon Road in the summer.

9.0 Board Committee Updates

William Johnson provides the Finance and Operations Committee updates

Wes Lavergne provides the Governance Committee updates.

Patricia Lofstrom provides the Board Service and Advocacy Committee updates.

10.0 Adjourn to In-Camera

MOTION BIRT, the board moves to adjourn to the in-camera segment of the meeting at 6:41 pm.

Moved by: Lucia O'Connor
Seconded by: Dan Swystun All in favour. CARRIED.

11.0 Resume Regular Public Board Meeting

MOTION BIRT, the board moves to resume the public segment of the meeting at 7:32 pm.

Moved by: Patricia R. Lofstrom
Seconded by: Wes Lavergne All in favour. CARRIED.

12.0 Accept Motions Made In-Camera

MOTION BIRT, the board moves to accept the in-camera motion.

Moved by: Dania Kuzbari
Seconded by: Patricia R. Lofstrom All in favour. CARRIED.

13.0 Adjournment

MOTION

BIRT, the board moves to adjourn the regular public board meeting at 7:34 pm.

Moved by: Rick Hamilton
Seconded by: Jane Omollo All in favour. CARRIED.

14.0 NEXT MEETING

- Next Regular Board Meeting March 27, 2024 – 5 PM

Submitted by: Obianuju Fadijo, Executive Assistant