

AFS BOARD OF DIRECTORS' REGULAR PUBLIC MEETING – MINUTES

Wednesday, January 24, 2024
5:00 pm
Virtual – MS Teams & In-Person



ATTENDANCE

AFS BOARD MEMBERS:	William Johnson, Chair Patricia R. Lofstrom James Agnew	David Petersson Dan Swystun Wes Lavergne	Dania Kuzbari Lucia O'Connor
REGRETS:	Megan Bernard	Jane Omollo	Rick Hamilton
STAFF/LEADERSHIP:	Ali Juma Obianuju Fadjo Ashley Carbone	Alexis Rowat Natalie Young Naomi-Hayes Sheen	Brenda Clarke Brian Lester

MINUTES

- 1.0 Quorum**
Quorum established.
- 2.0 Constitute Meeting**
 - 2.1 Call to Order**
The Board Chair calls the meeting to order at 5:00 pm.
 - 2.2 General Welcome**
The Board Chair welcomes everyone to the meeting, both in-person and online.
 - 2.3 Land Acknowledgement**
The Board Chair provides the land acknowledgement.
 - 2.4 Declaration of Conflict of Interest**
No conflicts of interest declared.
- 3.0 Presentation – Laridae**
Danielle presents the AFS strategic plan.
- 4.0 Agenda & Minutes**

4.1 Approval of Agenda

MOTION BIRT, the board approves the January 24, 2024, Public Board Meeting agenda as presented.

Moved by: Patricia R. Lofstrom
Seconded by: Lucia O'Connor All in

favour. CARRIED.

4.2 Approval of Minutes

MOTION BIRT, the board approves the December 06, 2023, Public Board Meeting Minutes as amended.

Moved by: Dania Kuzbari
Seconded by: David Petersson All in favour. CARRIED.

4.3 Business Arising from Previous Minutes

No business arising.

5.0 Consent Agenda

MOTION BIRT, the board approves the January 24, 2024, consent agenda as presented.

Moved by: James Agnew
Seconded by: Dan Swystun All in favour. CARRIED.

6.0 Items Removed from Consent

No items removed from consent.

7.0 New/Ongoing Business

7.1 Board Recruitment

There is a vacancy on the board due to Sean Halliday's resignation. The chair presented two candidates' letters of interest and resumes for consideration - Jennifer and Kristen. Both candidates consented to having their letters of interest and resumes saved for consideration in future board vacancies.

The board members reviewed and deliberated on the letters of interest and resumes. The result of the votes was four in favor of Jennifer and four in favor of recruiting candidates with a private business background.

The board will defer the election of a new board member until the votes of the current board members who sent their regrets are received. Bill will reach out to Jane, Rick and Megan for their votes.

7.2 Board Orientation

The board orientation session will be scheduled when a new board candidate is recruited.

7.3 Strategic Plan

The goal is to have the board approve the strategic plan in March and subsequently published in April. The draft will be presented to staff at the next all staff meeting for further review and then for final review and endorsement by the board.

7.4 Gender Based Violence Funding

The agency will receive a 5% increase to VAW base funding from MCCSS, which translates to \$24,000. This funding will be annualized. It is expected to be expended by March 31, 2024.

7.5 Intimate Partner Violence

The motion is deferred to the February board meeting to include murdered and missing indigenous women.

7.6 Land Acknowledgement

The land acknowledgement was moved subject to the amendments.

MOTION BIRT, the board moves to adopt the amended short version of the Land Acknowledgement for the board meetings.

Moved by: James Agnew
Seconded by: Dan Swystun All in favour. CARRIED.

MOTION BIRT, the board moves to adopt the amended long version of the Land Acknowledgement for the website.

Moved by: Dania Kuzbari
Seconded by: David Petersson All in favour. CARRIED.

7.7 AFS Work Plan

MOTION BIRT, the board moves to approve the 2023-24 AFS Board Work Plan.

Moved by: Patricia R. Lofstrom
Seconded by: David Petersson All in favour. CARRIED.

8.0 CEO Report

8.1 Ali Juma reviewed the CEO Report as provided in the board package. Highlights include:

- The agency received a donation of \$10,000 towards the Youth Hub from the Northern Doctors' Hockey Tournament. Additionally, Councilor Hollingsworth made a personal donation of \$5,000.
- January 31st will be the youth grand opening of the Youth Hub.
- AFS will receive \$24,000 gender-based violence funding.

9.0 Board Committee Updates

There was no report for the Board Governance Committee as there was no quorum. However, William Johnson provides highlights of the meeting.

Patricia Lofstrom provides the Board Service and Advocacy Committee updates.

10.0 Adjourn to In-Camera

MOTION BIRT, the board moves to adjourn to the in-camera segment of the meeting at 6:55 pm.

Moved by: Patricia R. Lofstrom
Seconded by: Dania Kuzbari All in favour. CARRIED.

11.0 Resume Regular Public Board Meeting

The Regular Public Board meeting resumes at 7:34 pm.

12.0 Accept Motions Made In-Camera

No In-camera motion.

13.0 Adjournment

MOTION

BIRT, the board moves to adjourn the regular public board meeting at 7:35 pm.

Moved by: David Petersson

Seconded by: James Agnew All in favour. CARRIED.

14.0 NEXT MEETING

- Next Regular Board Meeting February 28, 2024 – 5 PM

Submitted by: Obianuju Fadijo, Executive Assistant