

AFS BOARD OF DIRECTORS – GOVERNANCE COMMITTEE MEETING

Wednesday, September 27, 2023
12:15 pm
Microsoft Teams – Virtual



ATTENDANCE

AFS Board of Directors:

<input checked="" type="checkbox"/> Megan Bernard	<input checked="" type="checkbox"/> William Johnson	<input checked="" type="checkbox"/> Pamela Ficociello
<input type="checkbox"/> Julie Gardiner	<input checked="" type="checkbox"/> Sean Halliday	<input checked="" type="checkbox"/> Jana Tetreault, Ex-Officio

AFS Staff:

<input checked="" type="checkbox"/> Ali Juma, CEO	<input checked="" type="checkbox"/> Brenda Clarke, Manager, Community Services and Strategic Initiatives	<input checked="" type="checkbox"/> Obianuju Fadijo, Executive Assistant
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Youth Representatives:

Regrets: Julie Gardiner

MINUTES

1.0 Quorum

Quorum established.

2.0 Call to Order

Meeting called to order at 12:25 pm.

3.0 Review of Agenda

The committee reviews the agenda as presented.

MOTION

BIRT, the committee approves the September 27, 2023, agenda as presented.

Moved by: Megan Bernard
Seconded by: Pamela Ficociello All in favour. CARRIED.

4.0 Approval of Previous Minutes

The committee reviews the minutes as presented.

MOTION

BIRT, the committee approves the May 24, 2023, minutes as presented.

Moved by: Megan Bernard
Seconded by: Pamela Ficociello All in favour. CARRIED.

5.0 Ongoing Business

a. By-Law Review

Once Wes comes on to the executive committee, the committee will engage him in the review process. After the AGM, the Committee will work on including the decisions reached at the Strategic Planning Retreat regarding Truth & Reconciliation.

b. Land Acknowledgement

The land acknowledgement draft is in progress. To include recommendations included in the Truth & Reconciliation Commission. There is still work to be done to address the specific calls to action outlined. Bill and Ali to review the land acknowledgement. EDI Committee to provide feedback on whether changes are to be made to the land acknowledgement.

c. Recruitment for Board Positions

There are four new slates of directors that will be presented for nomination at the AGM. Bill interviewed candidates with financial background. Bill is confident that a fifth candidate will be added to the slate of directors before the AGM.

d. Board Orientation

Five new Board members. A new format is needed for onboarding new members. Ali suggested reviewing scheduling and orientation sessions. Suggestions on how to assign new members were discussed - Pairing of new members with existing board members for mentorship.

e. Joint Board Training

Deferred.

f. Strategic Planning

In progress. Laridae is moving forward with the strategic planning outcome. The Strategic Plan may not be presented at the AGM as the mission, vision, are yet to be reviewed.

g. AFS Board Work Plan

The board to start the review of board policies in September 2024 for accreditation and compliance.

6.0 New Business

a. Executive Committee officer Positions

Bill to present himself for the President at the AGM, Patricia prepared to stand as the Vice President, Dania as Secretary. JP suggested scheduling a special meeting after the meeting for 10 minutes to nominate executives.

MOTION

BIRT, the committee moves to schedule a special meeting immediately following the AGM for the nomination/election of new executives.

Moved by: Sean Halliday

Seconded by: Megan Bernard All in favour. CARRIED.

b. Terms of Reference

Terms of reference need to be amended by including the date and time. The Governance Committee shall meet monthly on the 4th Wednesday of each month at 12:15 pm., the week preceding the regular Board meeting.

7.0 Standing Items

a. Website Transparency

Emily needs permission to access the committee's meeting minutes for publication on the AFS website. To include the youth policy in the grouping.

b. Youth Advisory

The New Northern Mentality group are attending the Disable the Label Conference - Three young people and a staff will be in attendance. YWH is still under construction. Brenda suggested the board attend some of the Youth Advisory meetings.

8.0 Other Business

Bill suggested that Sean take over the chair position at the Governance committee in the event that he becomes the President of the Board.

9.0 Next Meeting

October 25, 2023

10.0 Adjournment

MOTION

BIRT, the committee moves to adjourn the meeting at 1:08 pm.

Moved by: Sean Halliday

Seconded by: Pamela Ficociello All in favour. CARRIED.

Submitted by: Obianuju Fadjo, Executive Assistant