

AFS BOARD OF DIRECTORS REGULAR PUBLIC MEETING – MINUTES

Wednesday, September 13, 2023
5:00 pm
Virtual – MS Teams & In-Person



ATTENDANCE

AFS BOARD MEMBERS:	Jana Tetreault, Chair Dania Kuzbari Lil Silvano	Megan Bernard John Paul Paciocco Dan Swystun	William Johnson Patricia Ricard-Lofstrom Lucia O'Connor
REGRETS:	Pam Ficociello	Julie Gardiner	Sean Halliday (LOA)
STAFF/LEADERSHIP:	Ali Juma	Nancy Evans	

MINUTES

1.0 Quorum

Quorum established.

2.0 Constitute Meeting

2.1 Call to Order

The Board Chair calls the meeting to order at 5:25 pm.

2.2 General Welcome

The Board Chair welcomes everyone to the meeting, both in-person and online.

2.3 Land Acknowledgement

The Board Chair provides the land acknowledgement.

2.4 Declaration of Conflict of Interest

No conflicts of interest declared.

3.0 Agenda & Minutes

3.1 Approval of Agenda

MOTION

BIRT, the board approves the September 13, 2023, Public Board Meeting agenda as presented.

Moved by: John Paul Paciocco

Seconded by: Patricia Ricard Lofstrom

All in favour.

CARRIED.

3.2 Approval of Minutes

MOTION BIRT, the board approves the September 13, 2023, Public Board Meeting agenda as presented.

Moved by: Dania Kuzbari

Seconded by: Dan Swystun All in favour. CARRIED.

3.3 Business Arising from Previous Minutes

No business arising.

4.0 Consent Agenda

MOTION BIRT, the board approves the September 13, 2023, consent agenda as presented.

Moved by: Megan Bernard

Seconded by: William Johnson All in favour. CARRIED.

5.0 Items Removed from Consent

No items removed from consent.

6.0 New Business

6.1 Slate of Directors 2023/2024

MOTION BIRT, the board approves the Slate of Directors for 2023/2024 as presented.

Moved by: Patricia Ricard Lofstrom

Seconded by: Dania Kuzbari All in favour. CARRIED.

6.2 AFS Board Membership Candidates

6.2.1 Discussion: William Johnson provided a summary of career achievements of the AFS Board Membership candidates

6.2.2 Discussion: Six candidates were considered but was narrowed to four

6.2.3 Discussion: Ongoing recruitment to fill the vacancy in the Board with a candidate that has experience in Finance

MOTION BIRT, the board approves to recommend the AFS Board Membership Candidates for nomination at the October 4, 2023 Annual General Meeting as presented.

Moved by: Patricia Ricard Lofstrom

Seconded by: Dania Kuzbari All in favour. CARRIED.

7.0 CEO Report

7.1 Ali Juma reviewed the CEO Report as provided with the Board package, highlighting:

- Recruitment of AFS Leadership Team Staff – provided with Board package
- Resignations and Retirements
- HR Report
 - Tentative Agreement with Union reached on August 24, 2023
 - Ratification of Tentative Agreement by the Union membership – September 4, 2023
 - Second All Staff meeting – September 20
- Extraordinary Services – Great gains in the VAW and LIT programs
- Construction of Youth Wellness Hub and Community Resource Centre - close to completion

- Remaining updates available in CEO’s full report, as provided with September 13th board package

No further discussion.

8.0 Board Committee Updates

No Board Committee updates

9.0 Adjourn to In-Camera

MOTION

BIRT, the board moves to adjourn to the in-camera segment of the meeting at 6:00 pm.

Moved by: Patricia Ricard Lofstrom
 Seconded by: William Johnson All in favour. CARRIED.

10.0 Resume Regular Public Board Meeting

MOTION

BIRT, the board moves to resume the regular public board meeting at 7:42 pm.

Moved by: Patricia Lofstrom Ricard
 Seconded by: Lucia O'Connor All in favour. CARRIED.

11.0 Accept Motions Made In-Camera

MOTION

BIRT, the board moves to ratify the Collective Agreement as presented.

Moved by: Megan Bernard
 Seconded by: William Johnson All in favour. CARRIED.

12.0 Adjournment

MOTION

7:45 pm.

BIRT, the board moves to adjourn the regular public board meeting at

Moved by: Dan Swystun
 Seconded by: Lil Silvano All in favour. CARRIED.

13.0 NEXT MEETINGS

- Retreat / Strategic Plan September 16th, 2023 – 8:30 to 4 PM
- Next Board Meeting October 4th, 2023 – 5 PM
- AGM 2023 October 4th, 2023 – 6 PM (preceded by regular monthly Board meeting at 5 PM)

Submitted by: Obianuju Fadijo, Executive Assistant