

# AFS BOARD OF DIRECTORS REGULAR PUBLIC MEETING – MINUTES

Wednesday, April 5, 2023  
5:00 pm  
Virtual – MS Teams & In-Person



## ATTENDANCE

- |                                |   |   |  |
|--------------------------------|---|---|--|
| <b>AFS Board of Directors:</b> | <input checked="" type="checkbox"/> Jana Tetreault, Chair                                     | <input checked="" type="checkbox"/> William Johnson                           | <input type="checkbox"/> Pamela Ficociello   |
|                                | <input checked="" type="checkbox"/> Patricia Ricard Lofstrom                                  | <input checked="" type="checkbox"/> John Paul Paciocco                        | <input checked="" type="checkbox"/> Dania Kuzbari  |
|                                | <input type="checkbox"/> Lil Silvano  | <input checked="" type="checkbox"/> Megan Bernard                             | <input checked="" type="checkbox"/> Julie Gardiner   |
|                                | <input checked="" type="checkbox"/> Lucia O'Connor  | <input checked="" type="checkbox"/> Dan Swystun                               | <input type="checkbox"/> Sean Halliday   |
| <b>AFS Staff:</b>              | <input checked="" type="checkbox"/> Ali Juma, CEO (In person)                                 | <input checked="" type="checkbox"/> Stephanie Fetherston, Director of Service | <input checked="" type="checkbox"/> Emily Tremblay, Acting Manager of Community Services and Strategic Initiatives |
|                                | <input type="checkbox"/> Ashlee Gerard, Executive Assistant (In person)                       | <input type="checkbox"/> Paige Linklater, Foundation Manager                  | <input checked="" type="checkbox"/> Nancy Evans, Director of Finance and Administration                            |
|                                | <input checked="" type="checkbox"/> Eva Torresan, Manager of Service Integration & Transition |   |  |
| <b>Youth Representatives:</b>  |   |   |  |
| <b>Regrets:</b>                | Sean Halliday – Leave   | Lil Silvano   | Pam Ficociello   |

## MINUTES

- 1.0 Quorum**  
Quorum established.
- 2.0 Constitute Meeting**
  - 2.1 Call to Order**  
The Board Chair calls the meeting to order at 6:10 pm.
  - 2.2 General Welcome**  
The Board Chair welcomes everyone to the meeting.

### **2.3 Land Acknowledgement**

The Board Chair provides the land acknowledgement.

### **2.4 Declaration of Conflict of Interest**

No conflicts of interest declared.

## **3.0 Agenda & Minutes**

### **3.1 Approval of Agenda**

MOTION BIRT, the board approves the April 5, 2023, Public Board Meeting agenda as presented.

Moved by: William Johnson  
Seconded by: Julie Gardiner All in favour. CARRIED.

### **3.2 Approval of Minutes**

MOTION BIRT, the board approves the March 1, 2023, Public Board Meeting minutes, as presented.

Moved by: Lucia O'Connor  
Seconded by: Patricia Ricard Lofstrom All in favour. CARRIED.

### **3.3 Business Arising from Previous Minutes**

No business arising.

## **4.0 Appointment of Director**

MOTION BIRT, the board appoints Dan Swystun to the AFS Board of Directors on April 5, 2023.

Moved by: William Johnson  
Seconded by: All in favour. CARRIED.

## **5.0 Consent Agenda**

MOTION BIRT, the board approves the April 5, 2023, consent agenda as presented.

Moved by: Julie Gardiner  
Seconded by: Dania Kuzbari All in favour. CARRIED.

## **6.0 Items Removed from Consent**

No items removed from consent.

## **7.0 New Business**

### **7.1 FSO Conference**

The board is invited to attend the FSO conference taking place May 1 – 3, 2023.

No further discussion.

## 7.2 Scotiabank Resolution

MOTION BIRT, the board approves the banking resolution provided by Scotiabank as presented.

Moved by: William Johnson  
Seconded by: Megan Bernard All in favour. CARRIED.

## 8.0 CEO Report

### 8.1 CEO Report

Ali Juma reviews the CEO Report as provided, highlighting:

- the fulfillment in the North Algoma office
- notice of transfer of 194 Shannon Road
- Assuming short-term support for PAR in Rainy River
- New support group for parents who have experienced infant loss
- Family and Youth Advisory Committee

No further discussion.

## 9.0 Laridae Strategic Planning Kick-Off

Danielle Rocheleau provides an introduction and overview of the strategic planning process.

No further discussion.

## 10.0 Board Committee Updates

### 10.1 Finance and Operations Committee Chair Report

Dania Kuzbari provides the committee report as presented.

Questions are answered satisfactorily.

### 10.2 Governance Committee Chair Report

William Johnson provides the committee report as presented.

No further discussion.

### 10.3 Services & Advocacy Committee Chair Report

No meeting this month.

Emily Tremblay, Stephanie Fetherston, and Eva Torresan are excused from the meeting at 7:00 pm.

## 11.0 Adjourn to In-Camera

MOTION BIRT, the board moves to adjourn to the in-camera segment of the meeting at 7:00 pm.

Moved by: William Johnson  
Seconded by: John Paul Paciocco All in favour. CARRIED.

**12.0 Resume Regular Public Board Meeting**

MOTION BIRT, the board moves to resume the regular public board meeting at 7:40 pm.

Moved by: William Johnson  
Seconded by: Megan Bernard All in favour. CARRIED.

**13.0 Accept Motions Made In-Camera**

MOTION BIRT, the board accepts the April 5, 2023, in-camera board motions.

Moved by: Dania Kuzbari  
Seconded by: Patricia Ricard Lofstrom All in favour. CARRIED.

**14.0 Adjournment**

MOTION BIRT, the board moves to adjourn the regular public board meeting at 7:41 pm.

Moved by: Lucia O'Connor  
Seconded by: William Johnson All in favour. CARRIED.

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Submitted by: Ashlee Gerard, Executive Assistant