



Position: Youth Counsellor, Community Support Team

Reports to: Clinical Manager

Location: Sault Ste. Marie

Status: Permanent, Full-Time

Hourly Rate: \$31.11 - \$37.99

Reference #: CCS-0425-05

Posting Date: April 25, 2024

Closing Date: May 1, 2024, at 4:30 pm

JOB SUMMARY:

Using a strength-based, solution-focused, and family centered approach within the context of anti-oppressive practice, the Counsellor in partnership with the family and other service providers, will assess and treat children and youth who are experiencing social and emotional challenges, as well as, any behavioural difficulties impacting the mental and physical health of the family.

The incumbent(s) will focus on the coordination and regular scheduling of evidence informed groups, for children and youth. These groups will be offered to various age groups based on service demand. The employee will be available outside of regular business hours to facilitate groups.

MINIMUM EDUCATION/REGISTRATION

- Bachelor Degree of Social Work or a degree in the Social Sciences
- Current registration and in good standing with regulated professional college (RSW, RP) is required

MINIMUM EXPERIENCE

- Two (2) years' clinical experience working in children's mental health or related field preferred
Equivalent combinations of training and experience may be considered

QUALIFICATIONS:

- Skill in a variety of cognitive-based, post-crisis intervention, solution-focused and brief therapy techniques with children, youth and families.
- Ability to coordinate and facilitate groups for various age groups based on service demand
- Skill in evidence-informed clinical interventions for children, youth and families.
- Ability to work effectively with children, youth and families in a therapeutic goal-oriented way.
- Thorough knowledge of child, youth and family development (psychological, emotional, physical, social).
- High level of maturity and interpersonal skills, as well as demonstrated leadership qualities with competence in making and implementing decisions.
- Ability to work cooperatively and negotiate effectively within an interdisciplinary team, across the agency, with collateral agencies/professionals including the medical community at both a front-line and systems level.
- Thorough knowledge of mental health resources.
- Ability to write clear, concise reports.
- Proficiency with computers and software applications such as Microsoft Word, Microsoft Office, Excel, Access, and data MIS.

- Possession of a valid Ontario Driver's, License ability to travel within the district of Algoma and use of a personal vehicle.
- Availability to work flexible hours including evenings and occasional weekends.
- Ability to provide services in both official languages (English/French) is an asset.
- Full COVID-19 Vaccination.

Duties and Responsibilities; Please refer to attached job description

This position falls within the bargaining unit represented by the OPSEU.

Algoma Family Services (AFS) is dedicated to building a workforce that reflects the diversity of the community in which we live and serve. AFS encourages applications from all qualified individuals. Applicants that may require accommodation during the selection process are encouraged to notify HR when contacted for an interview.

PLEASE SEND YOUR COVER LETTER AND RESUME TO hr@algomafamilyservices.org QUOTING REFERENCE # CCS-0425-05.