

Position:	Counsellor, Mental Health and Addictions School Based Support		
Reports to:	Clinical Manager		
Location:	Sault Ste. Marie	Status:	Permanent, Full-Time
Hourly Rate:	\$31.11 - \$37.99	Reference #:	CCS-0425-04
Posting Date:	April 25, 2024	Closing Date:	May 1, 2024, at 4:30 pm

## JOB SUMMARY:

We are searching for a counsellor to provide individual counselling services to children and youth in a school based program. The Counsellor will be assigned based on client needs and will be a part of our School Based Team. The ideal candidate will have experience with addiction. Services may be offered both virtually and face to face.

Using a strength-based, solution-focused, and client centered approach within the context of anti-oppressive practice, the Counsellor will assess and treat children and youth who are experiencing social, mental health, and behavioural challenges. The Counsellor will facilitate psychotherapeutic and psychoeducational groups as required.

## MINIMUM EDUCATION/REGISTRATION

- Bachelor Degree of Social Work or a degree in the Social Sciences
- Current registration and in good standing with regulated professional college (RSW, RP) is required

## MINIMUM EXPERIENCE

- Two years' clinical experience working in a related field preferred
- Equivalent combinations of training and experience may be considered
- Addictions Certificate or experience working with addictions preferred.

#### QUALIFICATIONS:

- Skill in a variety of cognitive-based, post-crisis intervention, solution-focused and brief therapy techniques with children, youth and families.
- Skill in evidence-informed clinical interventions for children, youth and families.
- Ability to work effectively with children, youth and families in a therapeutic goal-oriented way.
- Thorough knowledge of child, youth and family development (psychological, emotional, physical, social).
- High level of maturity and interpersonal skills, as well as demonstrated leadership qualities with competence in making and implementing decisions.
- Ability to work cooperatively and negotiate effectively within an interdisciplinary team, across the agency, with collateral agencies/professionals including the medical community at both a front-line and systems level.
- Thorough knowledge of mental health resources.
- Ability to write clear, concise reports.
- Proficiency with computers and software applications such as Microsoft Word, Microsoft Office, Excel,

Access, and data MIS.

- Possession of a valid Ontario Driver's License (minimum of Class G if over the age of 19 and Class G2 license if 19 and under), ability to travel within the district of Algoma and use of a personal vehicle.
- Availability to work flexible hours including evenings and occasional weekends.
- Ability to provide services in both official languages (English/French) is an asset.
- Full COVID-19 Vaccination.

## Duties and Responsibilities; Please refer to attached job description

This position falls within the bargaining unit represented by the OPSEU.

Algoma Family Services (AFS) is dedicated to building a workforce that reflects the diversity of the community in which we live and serve. AFS encourages applications from all qualified individuals. Applicants that may require accommodation during the selection process are encouraged to notify HR when contacted for an interview.

# PLEASE SEND YOUR COVER LETTER AND RESUME TO <u>hr@algomafamilyservices.org</u> QUOTING REFERENCE # CCS-0425-04.