



Position: Counsellor, Care and Treatment
Reports to: Clinical Manager
Location: Sault Ste. Marie Status: Permanent, Seasonal Full-Time
Hourly Rate: \$31.11 - \$37.99 Reference #: CCS-0425-01
Posting Date: April 25, 2024 Closing Date: May 1, 2024, at 4:30 pm

*****This position will work the summer of 2024 and thereafter, will return to a 10-month permanent seasonal full-time position.*****

JOB SUMMARY:

Care and Treatment programs are intensive, structured, therapeutic, non-residential school-based programs for children exhibiting moderate to severe emotional, social and behavioural difficulties. The Care and Treatment Program is designed to serve the needs of children with problems such as emotional disturbance, anti-social behaviour and who are otherwise unable to function within a regular school classroom for reasons associated with emotional behavioural disorders.

Care and Treatment is not an extension of the education services, but a non-residential children's mental health day treatment program aimed at helping children with moderate to severe social/emotional/behavioural difficulties to improve their self-esteem and social interactions through learning new skills so that they can return to community schools as soon as possible. In this program, it is hoped that a child and his/her family can receive the necessary treatment and support without the child having to leave the community.

MINIMUM EDUCATION/REGISTRATION

- Bachelor Degree of Social Work or a degree in the Social Sciences accepted along with a Child and Youth Worker Diploma
- Crisis Intervention Certification is preferred
- Current registration and in good standing with regulated professional college (RSW, RP) is required.

MINIMUM EXPERIENCE

- One year clinical experience working in children's mental health or related field preferred
- Equivalent combinations of training and experience may be considered

QUALIFICATIONS:

- Thorough understanding of child and family development, parent-child interaction, concurrent disorders and attachment theory.
- Demonstrated ability in working with emotionally disregulated children/youth in a Care and Treatment setting. Sound knowledge of and ability to apply basic child and adolescent behavioral management approaches.
- Ability to create and maintain a therapeutic milieu within the Care and Treatment program.

- Experience and demonstrated ability in the provision of strengths-based, goal-oriented and evidence-informed mental health services (CBT, Child and Adolescent Management approaches for example).
- Demonstrated ability and maturity to act calmly in situations demanding quick assessment and immediate action.
- Knowledge of pertinent legislation, such as, The Child, Youth and Family Services Act, The Education Act, and the Youth Criminal Justice Act.
- Ability to develop and maintain professional working relationships with Agency staff, consultants, referral sources, service providers, education personnel, and parents
- Proficiency with technology such as computers / tablets and software, especially Microsoft Word, Microsoft Outlook, Excel, PowerPoint, and data MIS.
- Ability to write clear, concise reports and attention to detail.
- Ability to work cooperatively and collaboratively, and to negotiate effectively with collateral agencies at the system level and to access community/professional resources.
- Demonstrated ability to independently make sound decisions, and carry them out and/or delegate.
- Ability to work independently and as a member of an inter-disciplinary team
- Knowledge of the application of clinical instruments as part of evaluative practice is an asset (i.e. CAFAS).
- Clear understanding of parameters of confidentiality and reporting responsibilities under pertinent legislation, such as, The Child, Youth and Family Services Act, The Education Act, The Mental Health Act of Ontario, The Personal Health Information Protection Act and the Youth Criminal Justice Act.
- Possession of a current First Aid Certificate and CPR is required
- Possession of a valid Ontario Driver's License (minimum of Class G if over the age of 19 and Class G2 license if 19 and under), ability to travel within the district of Algoma and use of a personal vehicle.
- Availability to work flexible hours including evenings and occasional weekends.
- Ability to provide services in both official languages (English/French) is an asset.
- Full COVID-19 Vaccination.

Duties and Responsibilities; Please refer to attached job description

This position falls within the bargaining unit represented by the OPSEU.

Algoma Family Services (AFS) is dedicated to building a workforce that reflects the diversity of the community in which we live and serve. AFS encourages applications from all qualified individuals. Applicants that may require accommodation during the selection process are encouraged to notify HR when contacted for an interview.

PLEASE SEND YOUR COVER LETTER AND RESUME TO hr@algomafamilyservices.org QUOTING REFERENCE # CCS-0425-01.